

EQUALITY ANALYSIS QUALITY ASSURANCE CHECKLIST

Name of 'proposal' and how has it been implemented (proposal can be a policy, service, function, strategy, project, procedure, restructure/savings proposal)	Water Based Sports – Shadwell Basin Outdoor Activity Centre
Directorate / Service	CLC / Safer Communities
Lead Officer	Hasan Faruq
Signed Off By (inc date)	
Summary – to be completed at the end of completing the QA (using Appendix A) (Please provide a summary of the findings of the Quality Assurance checklist. What has happened as a result of the QA? For example, based on the QA a Full EA will be undertaken or, based on the QA a Full EA will not be undertaken as due regard to the nine protected groups is embedded in the proposal and the proposal has low relevance to equalities)	<div style="display: flex; align-items: center; margin-bottom: 10px;"> <div style="width: 20px; height: 20px; background-color: #00b050; margin-right: 10px;"></div> <div>Proceed with implementation</div> </div> <p>As a result of performing the QA checklist, the function does not appear to have any adverse effects on people who share <i>Protected Characteristics</i> and no further actions are recommended at this stage.</p>

Stage	Checklist Area / Question	Yes / No / Unsure	Comment (If the answer is no/unsure, please ask the question to the SPP Service Manager or nominated equality lead to clarify)
1	Overview of Proposal		
a	Are the outcomes of the proposals clear?	Yes	The Commissioners are recommended to authorise a 12 month Service Level Agreement (SLA) with Shadwell Basin Outdoor Activity Centre for the whole year starting from 1st

			<p>April 2015 to 31st March 2016 to deliver the activities outlined in the SLA in Appendix 1 and for the sum of £25,000 to be paid from the Youth Service Core budget for the provision of those activities.</p> <p>Shadwell Basin Outdoor Activity Centre has been delivering adventure and water based sports activities for the Integrated Youth & Community Services (IYCS) since 1977. At the beginning of this financial year there was a decision taken to better understand a number of organisations that were funded through a facility of SLAs and grants. As part of this process the SLA with Shadwell Basin was delayed pending the conclusion of the current round of MSG and PAYP funding considerations.</p>
b	Is it clear who will be or is likely to be affected by what is being proposed (inc service users and staff)? Is there information about the equality profile of those affected?	Yes	<p>The Centre attracts young people from all backgrounds with 50% of the users being White British young people, which is one of the target groups of the service and 50% of the users being from Black and Minority Ethnic (BAME) backgrounds.</p> <p>Appendix 2 shows different group service users' ethnicity breakdown in 2014-15. In total, 3130 people used the Centre, of which 42% were White British and 28% were Bangladeshi. Below were different user groups' ethnicity breakdown:</p> <ul style="list-style-type: none"> • Shadwell Basin Youth Group Activities: 292 users (of which White British 147 (50%)) • Visiting Youth Groups: 240 users (of which White British 62 (26%); Bangladeshi 50 (21%); Black African 29 (12%)) • Schools: 1,953 users (of which Bangladeshi 796 (41%); White British 598 (31%); Black African 207 (11%))
2	Monitoring / Collecting Evidence / Data and Consultation		
a	Is there reliable qualitative and quantitative data to support claims made about impacts?	Yes	As above, the Centre collects service users' ethnicity data in different user categories.

	Is there sufficient evidence of local/regional/national research that can inform the analysis?	Yes	See above.
b	Has a reasonable attempt been made to ensure relevant knowledge and expertise (people, teams and partners) have been involved in the analysis?	Yes	The Centre collects service users' ethnicity data in different user categories.
c	Is there clear evidence of consultation with stakeholders and users from groups affected by the proposal?	Yes	The service have consulted the Centre and the Service Level Agreement for 2015-16 (Appendix 1) has been developed.
3	Assessing Impact and Analysis		
a	Are there clear links between the sources of evidence (information, data etc) and the interpretation of impact amongst the nine protected characteristics?	Yes	The proposed SLA targets young people.
b	Is there a clear understanding of the way in which proposals applied in the same way can have unequal impact on different groups?	Yes	The Centre also acts as a pathway to training and employment for young people. A young people is a qualified coach to work with people with autism as a result of the training at the Centre.
4	Mitigation and Improvement Action Plan		
a	Is there an agreed action plan?	Yes	The SLA is attached (Appendix 1).
b	Have alternative options been explored	Yes	No SLA with the Centre has been considered.
5	Quality Assurance and Monitoring		
a	Are there arrangements in place to review or audit the implementation of the proposal?	Yes	The implementation of the SLA by the Centre will be monitored and reviewed.
b	Is it clear how the progress will be monitored to track impact across the protected characteristics??	Yes	Monitoring will be undertaken on a monthly basis. The Centre will submit an end of year report to the service, which will include the users' equalities data.
6	Reporting Outcomes and Action Plan		
a	Does the executive summary contain sufficient information on the key findings arising from the assessment?	Yes	